

# FBUK Annual Conference Programme 2026



4-5 June | The Kia Oval



## DAY 1: Thursday 4th June

### 08.30 - 09.30 Arrivals, Registration and Refreshments

**09:30 – 09.45 Welcome** Neil Davy, CEO, Family Business UK

### 09.45 - 10.30 Opening Keynote: Leadership Borne of Legacy

This opening keynote will spotlight the unique attributes that set family businesses apart. It will set the tone of the Conference; a call-to-action to family businesses to showcase their leadership and celebrate their contribution to our economy and communities across the UK.

### 10.30 - 11.00 Refreshments and Networking

#### Workshops

*Run by leaders of family businesses and expert facilitators, these sessions will offer insights from lived experience of owning and running a family business and practical advice from subject matter experts.*

*\*Starred sessions are repeated within the programme.*

### 11.00 - 12.30 Workshop Session 1

#### \*Navigating Disruption

Reflecting on the economic and geopolitical disruption of the past few years, this session will assess readiness for the future, with a specific focus on risk mitigation, scenario planning and horizon scanning.

#### Capitalising on the Family Name

Being stewards of a family brand comes with responsibility, but also the need to carefully manage reputations. This workshop is designed to help family business leaders understand how to protect their brand, strengthen their reputation, and leverage both to create competitive advantage.

#### \*Inside the Family Office

As family businesses grow, their finances, governance, and legacy can become more complicated and harder to manage. Family offices can provide a valuable vehicle to preserve family legacy and secure the long-term viability of the business. This workshop will explore how differing models of governance can achieve that.

#### Community Cohesion and Prosperity

Family businesses play a key role in building community cohesion and economic prosperity. This session will explore how family businesses can further strengthen their role in the community and reinforce their social license to operate.

#### \*AI: The Risks and Opportunities

AI is reshaping business. Family firms risk being left behind if they don't adapt and adopt it. This workshop will help leaders understand AI, how to leverage it to improve efficiency, innovation and competitiveness whilst not losing sight of its associated risks.

### 12.30 - 13.30 Lunch and Networking

## **13.30 - 15.00 Workshop Session 2**

### **The Foundations of Philanthropy**

Most family businesses want to give back to society, but some don't know where to start. Foundations can provide a structured approach to philanthropy in a way that aligns with their values, has genuine impact, and strengthens their legacy and community relationships. This workshop will explore how.

#### **\*Accessing Finance Whilst Retaining Control**

Family businesses often need new sources of funding to grow but want to retain ownership and control. This workshop will focus on options to access investment capital whilst doing that.

#### **\*Navigating Disruption**

Reflecting on the economic and geopolitical disruption of the past few years, this session will assess readiness for future, with a specific focus on risk mitigation, scenario planning and horizon scanning.

#### **\*Inside the Family Office**

As family businesses grow, their finances, governance, and legacy can become more complicated and harder to manage. Family offices can provide a valuable vehicle to preserve family legacy and secure the long-term viability of the business. This workshop will explore how differing models of governance can achieve that.

### **Communicating with Influence**

Navigating today's media landscape, both earned and unearned, can feel like a minefield. This session will focus on tools and techniques to leverage social and mainstream media to successfully deliver your message and create influence.

#### **\*Mitigating Cyberthreats**

Cybercrime is an escalating threat, putting family businesses at increasing risk. Developing strategies to prevent attacks and establishing effective response mechanisms are essential. This workshop will focus on how to safeguard systems, protect data, and preserve reputations by anticipating threats and responding decisively when incidents occur.

## **15.00 - 15.30 Refreshments and Networking**

### **15.30 - 16.15 Legacy vs. Leadership: Striking the Right Balance**

Respecting the past whilst leading for the future can present inevitable tensions and challenges. Yet with the right balance struck, organisational purpose and family legacy can act as a golden thread to help leaders successfully navigate the future.

As well as aligning the wider family and business around a shared vision, the right balance can produce considerable opportunities and advantages for family firms. This panel will showcase some of the businesses that have done that most successfully.

### **16.15 - 17.00 The Future of Family Business Leadership**

As trading environments change – often suddenly and unpredictably – the skills and capabilities needed to successfully lead a family business need to evolve. This panel will discuss the future of leadership through the eyes of those appointed to take on that responsibility.

## **17.00 CLOSE DAY 1**

### **19.00 - 19.30 Drinks Reception and Networking**

### **19.30 - 22.00 FBUK 25<sup>th</sup> Anniversary Gala Dinner**

## DAY 2: Friday 5th June

### 08.30 - 09.30 Arrivals and refreshments

### 09.30 - 10.00 A Year in Politics - FBUK Advocacy Update

An update on FBUK's advocacy activities over the past year, most recent discussions with Government, and a look at policy priorities for the year ahead, and the remainder of this Parliament.

### 10.00 - 11.00 Workshop Session 3

#### Diversity Fuelling Growth

This session will explore how diversity in leadership can be harnessed to create new opportunities for growth. Through shared insights and case studies, it will highlight how inclusive leadership strengthens decision-making, fosters innovation, and supports long-term success.

#### Modern Governance for Multi-Generational Families

Governance models must be continually assessed and adapted to reflect the evolving dynamics of the family and business, ensuring they remain fit for purpose in a changing operating environment. This workshop will explore effective governance models that support future growth while preserving the family ethos and values.

#### \*Mitigating Cyberthreats

Cybercrime is an escalating threat, putting family businesses at increasing risk. Developing strategies to prevent attacks and establishing effective response mechanisms are essential. This workshop will focus on how to safeguard systems, protect data, and preserve reputations by anticipating threats and responding decisively when incidents occur.

#### \*AI: The Risks and Opportunities

AI is reshaping businesses. Family firms risk being left behind if they don't adapt and adopt it. This workshop will help leaders understand AI, how to leverage it to improve efficiency, innovation and competitiveness whilst not losing sight of its associated risks.

#### \*Accessing Finance Whilst Retaining Control

Family businesses often need new sources of funding to grow but want to retain ownership and control. This workshop will focus on options to access investment capital whilst doing that.

### 11.00 - 11.30 Refreshments and networking

### 11.30 - 12.15 Speak-up!

Government, policy makers, the media, and consumers need to understand the unique value and importance family businesses provide to our national and regional economies, and local communities. This is a call-to-action for everyone in the sector to use their voice to ensure the next generation of family business are recognised, championed and supported.

### 12.15 - 12.30 Closing Remarks

### 12.30 - 14.00 Lunch and Networking

### 14.00 - 15.00 Departures